



## Cranleigh

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We are an independent, family-owned recruitment business, specialising in the supply of staffing solutions to the scientific and renewable energy industry sectors across the UK.

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Established in 2001, our success is based on providing cost effective permanent, contract and temporary services tailored to the needs of a wide variety of clients, ranging from large multinational corporations to SME's.

Finding the right person for the right job is what we excel at.

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Our areas of sector specialism in Science are:

- Pharmaceutical, Biotechnology, Healthcare & Clinical Research
- Polymers & Materials
- Food & Beverage
- Chemicals & Agrochemical
- Cosmetics, Toiletries and Household Goods

Our areas of sector specialism in Renewable Energy are:

- Renewables – Wind, Solar, Marine, PV Solar
- Low Carbon
- Biofuels
- Energy Management

Our areas of sector specialism in Environmental are:

- Waste Management
- Recycling
- Ecology / Conservation / Environmental
- Climate Change

Quality is at the heart of Cranleigh's philosophy. We understand that seeing unsuitable candidates can be hugely frustrating and time consuming, which is why we take the time to understand your exact needs and requirements and then only send people who match them. We carefully source and select candidates, saving you time, energy and emotional distress!

We stake our personal reputation on the personal strength and business expertise of our team. Their energy, dedication and wealth of knowledge of the scientific and renewable energy sectors ensures every vacancy is in safe hands. Through understanding the technical and industry specific requirements our consultants are able to provide a truly consultative approach to the recruitment process. And, unlike many other recruitment companies our consultants are not target driven, nor earn individual commission meaning you are never pressurised to take on a candidate just to 'make a sale'.

**It's a way of working our existing customers really appreciate, as over 75% of our business is through repeat custom.**

Looking after our candidates is equally important to us at Cranleigh – indeed in 2006 we were proud to be awarded the accolade of the UK's 'Best Recruitment Agency' based on the feedback of jobseekers from Jobsite.co.uk.

We treat people with respect and provide suitable job opportunities, as well as practical career advice. This helps our candidates successfully secure the positions they are looking for, achieve their career aspirations and hopefully, recommend us to other job seekers.

Clients and candidates alike can be certain Cranleigh will be working in their best interests to the highest ethical and industry standards whilst at all times fully complying with the latest legislation.