



Sourcing & Selection

Good people are hard to find. That's why Cranleigh draws on its reputation, expertise and honesty to recruit the high calibre candidates, contract and temporary staff that our clients demand.

Our personal approach to recruitment is what really sets us apart - we take the time to get to know you and really understand what you are looking for, to ensure that we always get the right person for the job.

Candidate Sourcing & Selection

Exceptional Recruiting Power

The expertise of our team of consultants is critical, combining knowledge of the science and renewable energy sectors with years of recruitment experience.

We attract people using a range of tried and tested activities. These include ecommendations from other satisfied candidates, the use of internet job boards, advertising in local and specialist media, social networking, as well as our interactive website.

The result is an extensive in-house database of prospective candidates.

Hand Picked Candidates

On taking an assignment we immediately research and identify potential candidates from our extensive database of job seekers. Before being short-listed for the vacancy each candidate is then thoroughly pre-screened. Our consultants will assess the candidate's expertise, qualifications, aspirations and requirements as well as their personality. We also verify their eligibility to work and where required relevant skills tests are carried out and reference checks made.

It's an intensive, rigorous matching process that ensures the very best candidates and gives you the confidence in the people that we

Interviews & Offers

We will organise and arrange interviews at suitable times and provide unbiased advice on identifying your preferred candidate.

Through post-interview feedback, help with job offers, taking up references, plus contact with successful (and unsuccessful) candidates, we ensure that the recruitment process concludes successfully for all parties.

At all stages, regular contact with our clients is important and forms, we hope, the basis of future, long-term business relationships.

And, clients have the added peace of mind in knowing that no fee is payable until a candidate starts work and if unsuitable, we find a replacement, or give a refund.

Many people have secured permanent or contract positions through us before and we do everything possible to find them roles they enjoy and that fulfill their career expectations. We also encourage candidates undertaking temporary and contract work to stay with us-by providing continuous good work opportunities, competitive rates of pay and regularly keeping in touch with them. This in turn provides you with a reliable, consistent service and access to an ever growing talent pool.



York House, Tylers Court, Rowland Road
Cranleigh, Surrey, GU6 8SS
Tel 01483 548804 Fax 01483 548805

help@cranleighscientific.co.uk
www.cranleighscientific.co.uk